



01-02-2023

TO,

Mr. Govindasamy A,
(AadhaarNumber:943553931979)
S/O Arumugam, 40, ManagerThottam,
Kadasellipalayam, Nambiyur,
Erode- 638458.

Appointment Order

Dear Govindasamy,

We have pleasure in appointing as Embedded Engineer in our organization, effective 01-02-2023 on the following terms and conditions.

1. Placement & Compensation

You will placed in the appropriate band/ responsibility level of the company, and will be entitled to compensation Rs.15,000/-* Compensation will be governed by the rules of the company on the subject, as applicable and/ or amended hereafter.(*-Conditions Apply)

2. Salary revision

The Company shall pay following salary initially: 15,000.00 / Month. Salary Structure as follows 1 to 12 Months 15000.00. Hike after 12 Months is 5000.00 and the Salary for 13th Month to 24 Months is 20,000.00. Company will hold the 5,000.00/ Month and will be release the same after 24 Months.

3. Posting & Transfer

Your service are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a

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M. S. J. V. KUNIAK, M.E., PH.D.
PRINCIPAL
CHRIST THE KING ENGINEERING COLLEGE,
Chikkarampalayam Village,
Karamadai, Mettupalayam Taluk,
Coimbatore - 641 104.



case, you will be governed by the terms and conditions of the service applicable at the new placement location.

4. Probation

You will be on probation for a six month. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issues in writing

5. Employment

You shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management

6. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

7. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. In relation to the business/ operation of the Company, such development will be fully communicated to the company and will be, and remain, the soloright /property of the Company.

8. Responsibility & Duties

You work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibility and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

9. Past Records

If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have will fully suppressed any material information, in such case you will be liable to removal from service without any notice.

10. Termination of employment

During the probationary period and an extension thereof, your service may be terminated on company side by giving one day notice or salary in lieu thereof.

Upon termination of employment, you will immediately hand over to the Company all correspondence,

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DR. M. TEYAKUMAR, M.E., Ph.D.
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Chikkarampalayam Village,
Karamadai, Mettupalayam Taluk,
Coimbatore - 641 104.



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specification, formula, books, documents, market data, cost data, drawings, affects or records belonging to the company or relating to its business and shall not retain or make copies of these items.

Upon termination of employment, you will also return all company property, which may be in your possession.

11. Notice Period

You may voluntarily resign your employment by giving not less than three months advance written notice of resignation; provided, however, that M/sTekhsol may in its absolute discretion require you not to perform any duties at all, or to perform only such duties as it may allocate to you.

12. Medical fitness

The appointment is subject to your being, and remaining, medically fit

Please confirm your acceptance of the appointment on the above terms and condition by signing and returning the letter for our records.

For TEKHSOL

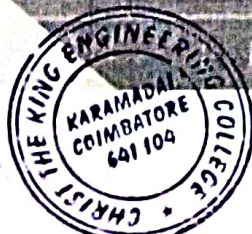
Authorized Signature
Mr. Ashok Kumar (CTO)

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Dr. M. JAYAKUMAR, M.E., Ph.D.
PRINCIPAL

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Coimbatore - 641 104.





TEKHSOL

01-02-2023

TO,

Mr.Kirubakar.C,(AadhaarNumber:833844781247)

S/O Chandran, 12, poonthottam,

suriyappambalayam,

Tiruppur -638458.

AppointmentOrder

Dear Kirubakar,

We have pleasure in appointing as Embedded Engineer in our organization, effective 01-02-2023 on the following terms and conditions.

1. Placement & Compensation

You will placed in the appropriate band/ responsibility level of the company, and will be entitled to compensation Rs.15,000/-* Compensation will be governed by the rules of the company on the subject, as applicable and/ or amended hereafter.(*-Conditions Apply)

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D. M. J. YAKUMAR, M.E., Ph.D.
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You shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management

6. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

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Upon termination of employment, you will immediately hand over to the Company all correspondence, specification, formula, books, documents, market data, cost data, drawings, affects or records belonging to the company or relating to its business and shall not retain or make copies of these items.

Upon termination of employment, you will also return all company property, which may be in your possession.

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12. Medical fitness

The appointment is subject to your being, and remaining, medically fit

Please confirm your acceptance of the appointment on the above terms and condition by signing and returning the letter for our records.

For TEKHSOL

A handwritten signature in black ink, appearing to be 'A. M.' or similar, written over a horizontal line.

Authorized Signature
Mr. Ashok Kumar (CTO)

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